

Hendon School



Person Specification Head of PDS

Criteria	Essential	Desirable
Training and Qualifications		
Qualified teacher status	√	
Teacher of the Deaf Qualification		√
Professional development over the past three years in aspects of school development and leadership		√
Experience of Teaching and Educational Leadership/Management		
Substantive experience working as qualified teacher of the deaf		√
Raising standards		√
Effective team leadership		√
Assessment data analysis and target setting		√
Monitoring & Evaluation		√
Experience of working in a comprehensive school		√
Experience of working with others to develop teaching and learning innovations		√
Candidates should be able to demonstrate a good knowledge and understanding of		
Effective strategies for leading and managing school/department improvement		√
The management of staff, including professional development		√
Skills/Knowledge		
Successful classroom practitioner with a proven track record	√	
Interpersonal skills which demonstrate an ability to motivate staff and pupils and to convey enthusiasm for teaching and learning	√	
Ability to employ a range of resources and teaching and learning strategies encouraging differentiated learning	√	
Ability to contribute to procedures to monitor, review and evaluate at discrete and cross-curricular levels	√	
Attributes		
Emotionally mature attitude to issues surrounding student safeguarding, welfare and child protection, appropriate to the nature of the duties and responsibilities of this role.	√	
Positive attitude to diversity and equality issues with a demonstrable understanding of the community's responsibility to create a welcoming, fair and inclusive environment.	√	
Co-operative/collaborative style of working	√	
Excellent punctuality and attendance	√	
Ability to work under pressure and to deadlines	√	

Demonstrate good judgment	√	
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In addition to assessing the candidates' ability to perform the duties & responsibilities associated with the post, the interview will also explore issues relating to safeguarding & promoting the welfare of the students.

Application form

The appropriate application form should be **fully completed** and legible. The personal statement should be clear, concise and related to the specifics of the post.