

HENDON SCHOOL



PERSON SPECIFICATION SCIENCE TECHNICIAN

	Essential Criteria	Desirable Criteria	Method of Assessment	
Qualifications / Vocational Training / Competences	<ul style="list-style-type: none"> English/Maths/Science ‘O’ level/GCSE/Grade ‘C’ or above 	<ul style="list-style-type: none"> Attendance at relevant in service training. Be working towards or have acquired a lab technician qualification. Health & Safety qualification. 	Application Form.	<input type="checkbox"/>
Experience	<ul style="list-style-type: none"> Relevant lab working experience.. 	<ul style="list-style-type: none"> Worked in an environment where HASAW, CLEAPS and COSHH regulations were a significant element of the work. 	Application Form and Interview.	<input type="checkbox"/>
Knowledge and Understanding	<ul style="list-style-type: none"> Good understanding of school priorities, organisation and activities. Good understanding of school curriculum and assessment requirements. Understand and able to use equipment and machinery. Able to interpret information, make judgements and solve problems within own sphere of expertise. 		Interview	<input type="checkbox"/>

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	<ul style="list-style-type: none"> Scientific background and interest. 			
Job Related Skills	<ul style="list-style-type: none"> Able to carry put procedures, routines and follow instructions. Able to maintain records. Able to use computer and operate appropriate software packages. Good organisational skills. 	<ul style="list-style-type: none"> Proficient ICT skills 	Interview and References	<input type="checkbox"/>
Personal Skills and Qualities	<ul style="list-style-type: none"> Use initiative. Organisational skills. Patience and tenacity. Attention to detail. Awareness. Problem solving skills. Excellent punctuality and attendance record Reliability 	<ul style="list-style-type: none"> 	Interview and References	<input type="checkbox"/>