



## HENDON SCHOOL

### PERSON SPECIFICATION

**Job Title:** Manager for Hendon's Autism Resourced Provision (HARP)  
**Grade:** Upper Pay Scale + TLR 1B  
**Reports to:** Assistant Headteacher (Inclusion)

Post Requirements	Essential/ Desirable	Criteria	Assessed from:
<b>Experience relevant To post</b>	D	Minimum of 6 years experience of teaching.	A/I
	E	Experience teaching Autistic young people.	
<b>Competencies and Special aptitudes</b>	E	Ability to deliver support and training to staff	A/I
	E	Ability to work effectively and flexibly as part of a team	A/I
	E	Ability to form effective relationships with Autistic young people and their families	A/I
<b>Knowledge relevant to job</b>	E	Detailed knowledge of: <ul style="list-style-type: none"> <li>The National Curriculum</li> <li>inclusive approaches for Autistic young people</li> <li>the potential range of learning styles of Autistic young people</li> </ul>	A/I
<b>Education</b>	E	Degree or equivalent	A/I
	D	Specialist qualification in autism	A/I
<b>Training</b>	E	Evidence of continuing professional development in the field of autism, inclusion and mainstream education	A/I
<b>Special job requirements</b>	E	Ability to effectively develop and manage the resourced provision through: <ul style="list-style-type: none"> <li>Innovative leadership</li> <li>Effective management</li> <li>Exemplary practice</li> </ul>	A/I
<b>Genuine Occupational qualification relevant within the terms of the legislation</b>	E	Qualified teacher	A/I
<b>Commitment to council's Aims and Values</b>	E	Knowledge and commitment to Council's values	A
	E	Knowledge and commitment to equal	A/I

		opportunities	
<b>Key:</b> E = Essential D = Desirable		<b>Key:</b> A = Application Form I = Interview	T – Test

The information on this form will be the basis on which the applicants will be assessed for shortlisting purposes.