



JOB DESCRIPTION

Person Specification

Communication Support Worker

Qualifications	Essential	Desirable	How Tested *
British Sign Language Level 2	✓		Cert
British Sign Language Level 3		✓	Cert
Minimum GCSE grade C (or level 2) English & Maths	✓		Cert
Qualification recognised by the NRCPD		✓	Cert
Knowledge, Skills & Experience		✓	
Good clear Signing Skills	✓		Test
Experience of working with deaf and hard of hearing people	✓		AF/IV
Experience of working within education		✓	AF/IV
A good understanding of how people communicate	✓		AF/IV
Experience of advising teaching and other staff on appropriate communication strategies		✓	
A flexible approach to meeting staff/pupil needs	✓		IV
The ability and willingness to work as part of a team	✓		IV
Good interpersonal skills	✓		IV
Experience of (or willingness to learn) note taking	✓		AF/IV
An understanding of and commitment to school and council policies on equal opportunities.	✓		AF/IV
An understanding of Safeguarding and safety as they apply to vulnerable students and/or adults	✓		AF/IV

Evidence of meeting criteria will be established by:

AF = Application Form

Test = Signing assessment at interview IV = Interview

Cert = Certificate