



HENDON SCHOOL

PERSON SPECIFICATION

Job Title: 2ic for Hendon's Autism Resourced Provision (HARP)

Grade: Upper Pay Scale + TLR 2b

Reports to: Manager of HARP

Post Requirements	Essential/ Desirable	Criteria	Assessed from:
Experience relevant To post	D	Minimum of 6 years experience of teaching.	A/I
	E	Experience teaching autistic young people.	
Competencies and Special aptitudes	D	Ability to deliver support and training to staff	A/I
	E	Ability to work effectively and flexibly as part of a team	A/I
	E	Ability to form effective relationships with Autistic young people and their families	A/I
Knowledge relevant to job	E	Detailed knowledge of: <ul style="list-style-type: none"> • The National Curriculum • inclusive approaches for Autistic young people • the potential range of learning styles of Autistic young people 	A/I
Education	E	Degree or equivalent	A/I
	D	Specialist qualification in autism	A/I
Training	E	Evidence of continuing professional development in the field of autism, inclusion and mainstream education	A/I
Special job requirements	D	Ability to effectively develop and manage the resourced provision through: <ul style="list-style-type: none"> • Innovative leadership • Effective management 	A/I

		• Exemplary practice	
Genuine Occupational qualification relevant within the terms of the legislation	E	Qualified teacher	A/I
Commitment to council's Aims and Values	E	Knowledge and commitment to Council's values	A
	E	Knowledge and commitment to equal opportunities	A/I
Key: E = Essential D = Desirable		Key: A = Application Form I = Interview T – Test	

The information on this form will be the basis on which the applicants will be assessed for shortlisting purposes.